**Monitoring of employees cellphone.**

The law prohibits the wiretapping of employing cellphone communication. The company therefore does not monitor employee’s personal cellphone communications. However, the use of the company’s provided cellphone for communication is only limited to the work purpose communications. Use of these company provided cellphone for personal or illegal usage is prohibited and therefore their usage is monitored. (Legal Information Institute (2018)).

**References**

Legal Information Institute (2018): 18 U.S. Code § 2511 - Interception and disclosure of wire, oral, or electronic communications prohibitedRetrieved from <https://www.law.cornell.edu/uscode/text/18/part-I/chapter-119>